



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. Under the Trade Union Act, 1926; Regd. No. 546 / 2016)

302, Block No. 304, Ram Krishna Enclave, Nutan Chowk, Sarkanda; Bilaspur (CG)

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AIACE/CENTRAL/2022 / 046`

Dated 11.5.2022

To

The Chairman,
Coal India Limited,
Coal Bhawan,
Premise No-04 MAR, Plot No-AF-III, Action Area-1A,
Newtown, Rajarhat, Kolkata-700156

Sub: Meeting with AIACE on the issues of working & retired CIL executives and their widows

Dear Sir,

In the past, we had represented several issues and we are thankful for the kind favours we received from your end. We feel a sense of pride in belonging to be part of a great Coal Indian family.

We shall like to have a personal interaction in general issues ranging from improving the performance/efficiency of CIL to devising a path for the settling of grievances of our Working/Retired/Associate members. Grievances of our members are broadly in the areas of Medical benefits, Pensions and HR related.

We seek an appointment at the earliest for a meeting with you on the attached issues, in which 3-5 members may attend.

Regards,

P. K. Singh Rathor
Principal General Secretary, AIACE

Tentative Agenda

Some of the points which we like to discuss in subsequent meetings with your kind consent are as listed below:

- a) Payment of long pending Interest on NPS.
- b) Widow pension and difficulty.
- c) Smart medical card to executives
- d) Cash less Indoor treatment in all empanelled hospitals
- e) One point call centre for resolving grievances of retired Executives and employees.
- f) Revision of hospital charges,
- g) Settlement of OPD medical bills within stipulated time,
- h) Acceptance of digital life certificate for availing CPRMSE benefits
- i) Inclusion of eligibility of dibyang children under CPRMSE in line with CPRMSNE
- j) Restoration of Coal field allowances (CFA)
- k) Payment of PRP to executives who failed to submit PRIDE due to various reasons
- l) Restoration of LTC/LLTC and it's exclusion from perks which is limited to 35% .
- m) Redesignation of grades from E1 to E9.
- n) Attractive VRS scheme for reducing redundant executive manpower.
- o) Compulsory inter-company transfer in case of promotion from E3 to E4 grade, E5 to E6 grade and E7 to E8 grade.
- p) Interview of all E7 level executives, irrespective of minimum residency period in disciplines, in prescribed ratio in which there is vacancy of E8 level officers.
- q) Compulsory posting of officers up to E5 level, in mines and fields to make them robust for shouldering future responsibility.
- r) Strengthening of Industrial Engg. Deptt. at subsidiary level and establishment of this department at CIL HQ.
- s) Appointment of Doctors (specialist and GDMOs).